

IFC-Certified Master Trainers and IFC-LPI TPMA Assessors

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Bibiana Mbuh Taku

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Ashraf Shenouda

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Guinea:

Aïssatou Diallo

Kenya:

Caroline Mwazi

Esther Njeri Macharia

Fatma Abubakar El- Maawy

Sarah Mbinji

Mozambique:

Samuel Siteo

Nigeria:

Adaora Ayoade

Adeola Babatunde

Jonathan Ikeolumba

Nneka Okekearu

Peter Bamkole

Sandra Ihenacho

South Africa:

Marisa Truter

Uganda:

Laban Mawungwe

Tunisia:

Mehdi Chahed

Asia

Bangladesh:

Quazi Ahmed

India:

Pratima Bhuthapuri

Shilpa Vasavada

Pakistan:

Ahmed Mughees

Sri Lanka:

Ismail A. Azeez

Lalinda Wickremeratne

The Middle East

Jordan:

Suhail Jouaneh



Master Trainer in Facilitating Learning

This master trainer is certified to deliver the IFC's Facilitating Learning course.



Master Trainer in Designing Learning

This master trainer is certified to deliver the IFC's Designing Learning course.



IFC-LPI TPMA Assessor

This specialist is certified to assess trainers for the IFC-LPI TPMA certification.



Designer in Learning Experiences

This trainer is certified to design and develop face-to-face learning.



Quazi Ahmed

QUAZI CONSULTANTS

With over 25 years of training, teaching, and consulting experience, Quazi is considered one of Southeast Asia's top leadership and soft skills facilitators. Quazi has facilitated sessions for nearly one hundred thousand people in the nonprofit, private, and public sectors in his home country Bangladesh and completed numerous capacity-building assignments for clients in Malaysia, and Afghanistan, including Walmart, Samsung, Ericsson, Huawei, GP, DHL, UNDP, ILO, UNHCR, and UNOPS. In 2017, he became a recipient of the "Global Training and Development Leadership Award" presented by the Mumbai-based World HRD Congress.

Quazi has two graduate degrees: an MBA in finance from the University of Dhaka, Bangladesh, and a master's degree in international relations from the International University of Japan. Quazi also completed the international management program (IMP) at New York University, USA, and the energy planning and sustainable development program at the University of Oslo, Norway. In addition, he is a certified facilitator (InsideOut Coaching/Development), professional trainer (Global Trainers Federation), L&D professional (Aon Hewitt Learning Center), and PPA practitioner (Thomas Assessment Pvt. Ltd.).



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Adaora Ayoade

EZ37 SOLUTIONS

Adaora Ayoade is an accomplished executive and leadership coach with over 20 years of experience in facilitation, team development, and coaching across various sectors.

She is the CEO of EZ37 Solutions Ltd, a leading HR consulting firm that provides certification in professional coaching. She is the president and board member of the Nigeria chapter of the International Coaching Federation (ICF), the leading and largest global organization of professional coaches, with a presence in 148 countries. Adaora is also a member of the ICF global coach training community leadership team and is one of three global co-leaders, representing Europe, the Middle East, and Africa. In this role, Adaora contributes to continuous knowledge-sharing on leading-edge practices, developing trends, tools, and tips to help providers of coach training advance their professional development and deepen their subject matter expertise.

Adaora excels at transforming high-potential individuals into dynamic leaders and enhancing employee engagement within organizations.



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Ismail A. Azeez

ASPIRE MANAGEMENT AND DEVELOPMENT CONSULTANTS (PVT) LTD.

Azeez is a trilingual trainer, management consultant, performance and leadership coach, and a master of ceremonies, having more than 23 years of experience in the corporate, development, and public sectors. Azeez has facilitated more than 750 events on topics related to business management, marketing, entrepreneurship, and human capital development. His clients include Asia Foundation, GiZ, UNICEF, UNDP, UNFPA, FOA, Muslim Aid/Americares, World Bank, JAICA, Swiss Labour, International Federation of Red Cross, USAID, IFC, Oxfam, Tokyo Cement, to name just a few.

Azeez is an ICF-accredited coach, CGAP licensed trainer, certified business counselor, and NLP practitioner. He holds a national diploma in training and human resource development, a diploma in youth development work, and an international diploma in computer studies. He is a fellow member of the Chartered Institute of Professional Managers and a member of the Association of Professional Coaches.

Azeez is currently reading for his DBA, specializing in strategic human resource management at Lincoln University College, Malaysia. In addition, he holds an MBA from the University of Cardiff Metropolitan, UK, and a bachelor's degree in social sciences from the Open University of Sri Lanka.



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Adeola Babatunde

INSIDE BUSINESS CONSULTING

Adeola is a learning and development expert with 10 years of training and business consulting experience. She is currently the CEO of Inside Business Consulting (IBC), a Nigeria-based company offering training and business consulting services in the fields of human resources, business structuring, and entrepreneurship. She is also the founder and lead consultant of Presentrite Academy, the online public-speaking academy for women. Adeola is an experienced facilitator and trainer who has delivered workshops all across Nigeria. Her core expertise is in training facilitation, content development, public speaking, presentation skills, Nigerian content compliance and implementation, entrepreneurial skills, performance management and appraisal, business plan writing, and business analysis. Adeola is a coach on the SMEtraction business advisory platform, and volunteers with two non-profits. She holds a bachelor's degree from Obafemi Awolowo University, Ile-Ife, Nigeria.



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Dr. Peter Bamkole

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Dr. Bamkole is a business builder and an experienced director with a demonstrated history of management in the education sector. He has over 38 years of professional experience across the public and private sectors, having developed expertise in the training and development of MSMEs and non-profit organizations. Dr. Bamkole specializes in e-learning, negotiations, business planning, analytics, and coaching. He is an independent non-executive director of Zenith Bank Plc. Dr. Bamkole is a graduate of the University of Greenwich, U.K. He holds an MBA from IESE/Lagos Business School, Nigeria, and a Ph.D. in entrepreneurship and innovation from the International School of Management, France.



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Pratima Bhuthapuri

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Pratima is a development professional with 25 years of work experience in poverty reduction, rural livelihoods, training, and coaching programs. She is a seasoned program manager and team leader, who has extensive field expertise and strong communication skills.

Pratima holds a bachelor's degree in economics from Delhi University and master's degrees in rural management (Institute of Rural Management Anand, India) and development management (University of Wales, UK). She is also an LPI-certified online designer (CDOL) and an ILO-certified trainer.



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Mehdi is the founder and managing director of CEFAC, a consulting and training firm specializing in human resource, marketing, and quality management. Mehdi has provided consulting services for businesses in the tourism, manufacturing, distribution, oil and gas sectors in North Africa and Europe. He has conducted training for MSMEs, and delivered training of trainers for businesses in multiple sectors and for higher education institutions in North and Sub-Saharan Africa. Mehdi holds a master's degree in finance from the École Supérieure de Gestion et Finances (ESG Finance) in Paris.



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Abdoulaye Coulibaly

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Abdoulaye is the owner and CEO of Forscot, a Côte d'Ivoire-based consulting firm. He has over 30 years of experience consulting and training people of all ages. Having started his career in youth training, Abdoulaye now specializes in adult education and educational design, creating training materials for people having low-literacy skills.



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Aïssatou Diallo

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Aïssatou is the founder and manager of the Institut de Gestion Sociale (IGESS). Based in Guinea, IGESS provides consulting, training, and coaching services in human resource, general operations, and marketing management, and personal productivity skills. Aïssatou has over 25 years of professional experience in the private sector and has led many capacity-building programs for MSMEs in Guinea. Prior to starting her training business, Aïssatou held supervisory positions at multinational corporates such as Boloré, Coca Cola, and Exxon Mobile. Aïssatou has a Diplôme Universitaire de Technologie (DUT) from the Institut Universitaire de Technologie (IUT) in Villeurbanne, France.



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Fatma Abubakar El-Maawy

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Fatma is a growth strategist and SME ecosystem consultant. She is the founder and lead trainer of Milestones Resource Solutions, a management consulting firm focusing on individual effectiveness for organizational growth. She is a facilitator, training assessor, business coach, and mentor. Fatma is also a certified master trainer with the Center for International Private Enterprise. Fatma has a wealth of practical experience in the fields of marketing, sales, and business development with over 20 years of management experience spanning Africa, Europe, and the Middle East. She has been training SMEs and large corporates on business ethics, sustainability, and growth for over 15 years across Asia, Africa, and the Middle East. Fatma is an economics major and holds an MBA in strategic management and entrepreneurship.



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Sandra Ihenacho

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Sandra is a learning and development consultant delivering primarily training, coaching, and mentoring solutions. She is a certified transformational coach, professional certified group and team coach, and Kirkpatrick certified professional (bronze level) with over 16 years of professional experience. Sandra has designed and developed training content for many organizations and trained over 1,000 participants. Sandra has also moderated strategies and envisioning sessions and consulted MSMEs, large businesses, and the public sector institutions. She has experience speaking on workplace learning matters at domestic and international conferences. Sandra always brings passion, enthusiasm, and a growth mindset to her work, whether she is designing courses, conducting training sessions, managing training projects, mentoring, or coaching teams or individuals. Sandra received an HR Award from the Career Nations in Ghana (2013) in recognition of her mentoring roles. She is known to many as "The Oracle".



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Dr. Jonathan Ikeolumba

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Jonathan Ikeolumba is a certified chartered accountant and finance trainer. He is passionate about solving complex business problems and helping businesses create value. Jonathan specializes in financial management and sustainability, having over 15 years of experience in banking, development finance, consulting, and business coaching.

Jonathan is currently a managing partner at Officelord Consulting, a finance and strategy development firm based in Lagos, Nigeria.



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Margaret Jackson

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Margaret is a human resources and adult learning consultant with over 25 years of experience. She has led many SME capacity-building programs, conducting overall program design, instructional design, training needs assessment, and training of trainers. She has worked in Nigeria, South Sudan, Mozambique, Liberia, Sierra Leone, Senegal, Mali, Guinea, and Ghana. Under her leadership, Rainbow Consult won a 2017 award from the Ghana Supply Chain Development Program for being the most supportive business service provider. Margaret holds a master's degree in business administration from the University of Ghana.



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Suhail Jouaneh

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Dental surgeon by profession and a mindset surgeon by passion, today Dr. Suhail Jouaneh serves as the chief learning officer and cofounder at Better Business, a Jordan-based consulting firm specializing in training and development services in the region.

Throughout his training career, Suhail organized and implemented thousands of workshops. He trained more than 35,000 people from over 40 countries around the world, including UAE, Cyprus, Lebanon, Syria, Jordan, Bahrain, Qatar, Senegal, Tunisia, Algeria, Morocco, and others, delivering training in English, Arabic, and French.

Suhail has a vast experience in instructional design, he produced training videos for several corporate e-learning platforms, including Jadaraty.com, Edraak.com, and many others. He served on several university boards, including IBTS Amsterdam and Amman Baptist School. Suhail is also a member of the International Federation of Training and Development Organization.

Suhail specializes in organizational development, culture assessment, change management, psychometric assessments, and facilitation.



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Esther Njeri Macharia

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Esther is a microfinance specialist and financial inclusion expert with 20 years of experience. In previous roles with the Kenya Women Finance Trust and KCB Bank Kenya, she trained and mentored staff of microfinance institutions on the best practices in microcredit, performance monitoring, and operational excellence. She is a certified trainer in the SINAPIS program. She is also an ILO-certified trainer in the "Start and Improve Your Business" (SIYB) program and has trained university and college students on how to generate business ideas and prepare business plans. Esther has also mentored businesses in the trade, water, agriculture, and clean energy sectors. She holds a bachelor's degree in marketing from the University of Nairobi and an MBA in finance from Maseno University, Kenya. Esther is an active member of the Rotary Club of Kitengela.



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Laban Mawungwe

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Laban is an expert in training trainers, managers, and owners of SMEs in sales, marketing, personal productivity skills, governance, and team building. He holds a master's degree from the University of Lincolnshire and Humberside (UK) and has been certified by the Chartered Institute of Marketing (UK). He is passionate about adding value to clients' businesses by understanding their needs and providing solutions. Laban has completed consulting assignments in 19 African countries and in Europe.



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Sarah Mbinji

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Sarah is the owner and founder of Leverage Project Consultants, Kenya-based training and consulting firm, where she serves as the chief consultant and trainer. She has over 22 years of experience in strengthening SME value chains through various training solutions, including 16 years of training support to IFC. Prior to stepping on the training path, Sarah was an audit senior at PricewaterhouseCoopers.

Sarah holds a bachelor's degree in economics and business from Kenyatta University. She is a certified public accountant of Kenya (CPA-K), a member of the Institute of Certified Public Accountants of Kenya (ICPAK) and the Professional Trainers Association of Kenya (PTAK), and an ILO business mentor.



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Ahmed Mughees

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Ahmed has over 14 years of learning and development experience in the banking industry, specializing in all aspects of the training project lifecycle. A dynamic and motivated professional with a flair and passion for training, he developed and conducted training on many aspects of banking and financial operations, including compliance and prudential regulations, but also communications skills, customer service, and time and stress management. Ahmed holds an MBA in marketing and a bachelor's degree in computer science.



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Dr. Nneka Okekearu

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Nneka Okekearu is a business development specialist and deputy director of the Enterprise Development Centre, Pan-Atlantic University (EDC of PAU). Throughout her career, Nneka has worked on various capacity-building programs expanding frontiers for business leaders. These included the Vital Voices GROW program, Federal Government of Nigeria's YouWIN! Program, the Cherie Blair Foundation for Women 'Road to Growth' program, the Goldman Sachs 10,000 Women project, and the World Bank's WomenX program that focused on deepening skill sets of 500 women entrepreneurs in Nigeria.

A firm believer in the power of mentoring, Nneka has mentored over 300 business leaders. She sits on several boards and committees, including the Federal Government of Nigeria's National Steering Committee for BDSPs, Foundation for Cancer Care, Recycle Point, Yemisi Shyllon Museum of Arts, and Chartered Institute of Bankers of Nigeria.



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Caroline Mwazi

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Caroline is the founder and chief change catalyst of Huru Consult, a Nairobi-based management and training consulting company that focuses on entrepreneurship, finance, learning, and personal development. She has developed and delivered face-to-face training and coaching across Africa and other parts of the world, bringing to all her assignments extensive knowledge, a wealth of experience, strategic mind, and a deep desire to collaboratively create the right solutions for clients.

Before starting Huru Consult, Caroline served as a corporate relationship manager with Barclays Bank of Kenya, being responsible for key multinational accounts in the petroleum, manufacturing, and hospitality sectors.

Caroline holds an MBA degree from the University of the Free State, South Africa, and is an associate of the Chartered Institute of Bankers (UK). She is also an LPI-certified online facilitator (COLF) and designer of online learning (CDOL).



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Ashraf G. Shenouda

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Ashraf is an Egyptian-Canadian professional who has delivered projects in more than 30 countries across five continents. He is a certified master trainer in SME and corporate governance and has been delivering corporate governance, management, coaching, and training services for more than 30 years now, seeing his mission as building the capacity of trainers and consultants, as well as mentoring MSMEs and entrepreneurs.

Ashraf is the founder of AGS & Associates – Governance, Management, and L&D Consultants. Prior to opening his own business, Ashraf worked at Procter & Gamble and Bechtel.



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Bamoussa Sanogo

AFRICA BUSINESS EXPLORER (AFRIBEX)

Bamoussa is the manager of the Africa Business Explorer company, specializing in business management consulting and training of rural development specialists. Having dedicated 20 years of his career to training and coaching, Bamoussa has accumulated extensive experience working with illiterate or low-literacy rural populations and agricultural producers' organizations and has made significant contributions to the design and distribution of training materials to MSMEs.

Bamoussa holds a master's degree in humanitarian project management from Université Félix Houphouët-Boigny, Côte d'Ivoire. He is also a certified consultant with the ILO "Start and Improve Your Business" program.



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Samuel holds an MBA degree from MANCOSA Graduate School of Business in South Africa, and has more than ten years of experience in building the capacity of trainers and SMEs. Samuel teaches business planning and entrepreneurship in the Business and Entrepreneurship College at Eduardo Mondlane University, Mozambique. He is a founder and manager of the MWALIMU Consulting and Research training firm.



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Bibiana has over 30 years of experience in human resources, financial management, and business development services. Having worked in the oil and gas industry, public and development sectors, where she held senior leadership positions, Bibiana founded Diversity Management & Consulting company, a Cameroon-based global player in capacity-building solutions. For the last 10 years, Bibiana has been building the entrepreneurial, financial, and managerial capacity of MSMEs in the services, commercial, and agricultural sectors. She has work experience in Cameroon, Côte d'Ivoire, Togo, Benin, Mali, Rwanda, Burundi, DRC, Nigeria, and Senegal. Bibiana holds a master's degree in business management, a higher diploma in treasury management, and a degree in business accounting.



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Marisa Truter

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Marisa is the cofounder of Tushiyah Advisory Services, a company born from a desire to upskill and enable an ordinary entrepreneur to deliver extraordinary results. Her experience covers a broad spectrum of business management areas in tourism, light manufacturing, professional services, beauty, health care, logistics, branding, and agriculture. Marisa holds an MBA from the University of Pretoria.



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Shilpa Vasavada

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Shilpa is a gender, agriculture, as well as water, sanitation, and hygiene (WASH) specialist, whose work—for almost three decades—has revolved around gender mainstreaming and community organizations, especially in the context of climate change. Her previous capacity-building engagements spanned various development organizations, including INGOs, civil society organizations, and CSRs, whereby she conducted gender analysis, strategic planning, and training, and provided mentoring support.

Shilpa is one of the founders of a network of organizations focusing on women's agriculture land ownership in India. She has also been in the governance of various developmental professional bodies.

Shilpa holds a master's degree in social work from Tata Institute of Social Sciences, Mumbai, India.



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Lalinda Wickremeratne

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Lalinda is a versatile training consultant, who has over 12 years of experience in the corporate sector, including banking and finance, and 15 years of training and program management experience with a focus on social and human development. During his training career, Lalinda delivered capacity-building programs for clients in Sri Lanka, Bangladesh, the Philippines, and Australia on topics including personality development, communications, time management, leadership, customer service, gender inclusion, business development, and financial management.

Lalinda loves storytelling, writing, and mentoring and is passionate about participatory learning.



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