
Facilitating Learning: Online and Face-to-Face learning (FLO)

ABOUT TUSHIYAH

Tushiyah is an award-winning institute which is internationally accredited with the International Finance Corporation (IFC), as well as Learning and Performance Institute (LPI). In just over 16 years Tushiyah has supported and trained more than 50 certified facilitators, and more than 4000 satisfied MSMEs.

Based on feedback from trainers and learning professionals in more than 50 countries, the Training of Trainers course will empower you to be a more dynamic and effective trainer, boost interactivity with your participants and accelerate learning. International certification is at your fingertips upon course completion.

ABOUT IFC

IFC, a member of the World Bank Group, is the largest global development institution focused on the private sector in developing countries. It is committed to financing private sector businesses in emerging markets, mobilizing capital in international financial markets, helping clients improve social and environmental sustainability, and providing advisory services both to businesses and governments.

As part of the certification process, you have access to the grow learn and connect platform and network ([Home | Grow Learn Connect](#))

Grow Learn Connect supports performance and learning professionals—trainers, advisory service providers, instructors, and others—operating in emerging markets by setting the standard for excellence in the performance improvement practice.

Having developed the guide to training, certifications, capacity-building courses, and a rich library of resources, the networks mission is to bring the best of performance improvement and advisory services to micro, small, and medium enterprises (MSMEs), and boost business performance and economic development where it is needed most.

ABOUT LPI

Founded in 1995 in the UK, the Learning and Performance Institute (LPI) is an independent, not-for-profit global authority on learning and development. It offers several certifications, including the Trainer Performance Monitoring and Assessment (TPMA) certification.

ABOUT THE COURSE

The "Facilitating Online and Face-to-Face Learning" – both IFC World Bank Group programmes - allow you to become eligible for the internationally recognized IFC-LPI-TPMA (Trainer Performance Monitoring and Assessment) certification. This programme is mainly accessed on the effective animation of face-to-face and online training courses.

- It is offered entirely remotely, through live online sessions.
- It focuses on face-to-face and online training.
- It includes an information webinar and 8 training sessions of 2 hours each
- It is based on reverse pedagogy
- it includes short and long activities and concrete demonstrations

Objectives of the "FLO" Training of Trainers

- Organise engaging, interactive and informative training sessions
- Manage the training environment
- Modify the way of teaching to meet the needs of participants
- Facilitate debates in order to improve the learning experience

Topics that will be covered

- Prepare the learning environment
- Transmit information in an efficient and impactful way
- Manage class
- Engage participants online
- Advanced skills for online animation
- Apply what you've learned

Prerequisites for the "FLO" Training of Trainers

Before participating in the training session, participants will be required to complete the following training experiences online:

- [The Foundations of Learning](#)
- [Find your animation mode](#)

WHY DOYOU NEED IT

- Enable you to continue to build your skills and knowledge and stay at the forefront of an ever-changing marketplace.
- Give you access to the IFC and LPI networks of resources and communities and empower your business.

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- Build invaluable personal and professional confidence.
 - Provide you with a competitive advantage in the training marketplace and open new career opportunities. (Source: <https://wktqa.worldbank.org/certification>)

CAN I GET CERTIFIED?

The Training of Trainers course is recognised by the IFC and LPI, both leading global authorities on learning and workplace development. Upon completion of this course, you qualify to apply for IFC-LPI's Trainer Performance Monitoring and Assessment (TPMA), an internationally recognized trainer certification.

For more information on the IFC-LPI TPMA certification please visit [**Tushiyah Training**](#)