

Facilitating Learning: Online and In- Person + Certification

About the Training

This certification programme, delivered by the International Finance Corporation and the Learning and Performance Institute, equips participants with practical skills to design and facilitate impactful training sessions. Delivered virtually, the course builds competence in both online and in-person facilitation. Participants will learn to create engaging, interactive, and results-driven learning experiences. This course was developed by the **IFC Grow Learn Connect program** in collaboration with the **Governments of Luxembourg and Norway**.

Become a Global Certified Trainer

At the end of this program, should your assessment be "pass" or more, you will receive the **IFC-LPI TPMA trainer certification and badge**.



Programme Details

- **Date:** 6 - 29 Oct 2026
(Tuesdays & Thursdays Only)
- **No. of Sessions:** 8 Sessions in Total
- **Time:** 6:30 - 8:30 pm WAT
- **Format:** Virtual
- **Course Fee:** \$650 (Includes Training, Assessment and Certification fee).
- **Registration link:**
 - bit.ly/flooct2026
- **Email Address:**
info@insidebusinessng.com
- **WhatsApp:** +234 703 262 3336



Adeola Babatunde, Certified IFC Master Trainer
<https://www.growlearnconnect.org/user/693>

Excellent and Engaging Trainer

I have had an amazing experience with passionate Adeola. She is a time-sensitive, hands-on subject expert, and extremely passionate. She embodied the excellent standards and manners expected of a master trainer. She's a master user of the zoom platform, because of her teaching and thoughtfulness, I'm changed forever.

I would recommend her anytime with so much confidence, knowing she would exceed expectations. I especially would recommend the IFC-LPI TPMA Facilitating Learning online and in person to anyone in the Learning industry.

- **Mohamed Omar** April 2022

Great Master Training Workshop

Adeola made the experience worthwhile with her engaging style, powerful examples, patience, and above all, being supportive along the journey. Her dedication to the topic and the class made the program special and enjoyable. Additionally, she managed the class time-wise very professionally, and gave a special attention to every single participant not leaving out anyone. I wish her more and more success. Highly recommended absolutely!

- **Suhail Jouaneh** Feb 2022





Topics Covered

- Needs assessments
- Accelerated learning principles (ALPs)
- Learning styles
- Learning preferences
- The learning environment
- Learners' hierarchy of needs
- The four phases of the learning cycle
- IFC - LPI Trainer Performance Monitoring and Assessment (TPMA) evaluation criteria
- Activities that maximize attention, replacing lectures with interactive content, and reviewing content
- Debriefing models
- Questioning techniques
- A model for giving constructive feedback
- Managing disruptive learner behaviors
- Handling objections
- Time Management

Agenda

Pre-Course Call. Sep 30, 6:30-8:00 pm WAT
Session 1. Oct 6, 6:30-8:30 pm WAT
Session 2. Oct 8, 6:30-8:30 pm WAT
Session 3. Oct 13, 6:30-8:30 pm WAT
Session 4. Oct 15, 6:30-8:30 pm WAT
Session 5. Oct 20, 6:30-8:30 pm WAT
Session 6. Oct 22, 6:30-8:30 pm WAT
Session 7. Oct 27, 6:30-8:30 pm WAT
Session 8. Oct 29, 6:30-8:30 pm WAT

Principles for Learning

At Inside Business Consulting Ltd., we embody the IFC's principles for learning and after the program you will have the opportunity to become a signatory to the principles.



Registration Details

Registration Link



bit.ly/flooct2026



Contact Us



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adeola@insidebusinessng.com



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