



Learning and Development Africa Conference 2023

Introduction

The L&D Africa Conference seeks to create a platform and avenue for African L&D professionals to meet as one unified body, discuss trends and innovative interventions in the L&D space, and share home-grown ideas and solutions to peculiar challenges within the context of international best practices.

This year's conference will be held on 15 September 2023 both online and in person (Alisa Hotel, Accra). Our theme is "Accelerating Africa's Sustainable Development: L&D as a Catalyst to Africa's Sustainability." The conference aims to explore the vital role of learning and development (L&D) in driving sustainable development across Africa.

Objectives

The primary objectives of the conference are as follows:

- a. **Raise Awareness:** Increase awareness and understanding of the crucial role that L&D plays in promoting sustainable development in Africa.
- b. **Knowledge Sharing:** Facilitate the exchange of ideas, experiences, and best practices.
- c. **Policy Dialogue:** Provide a platform for policymakers, researchers, and practitioners to discuss policy frameworks, initiatives, and partnerships.
- d. **Capacity Building:** Equip participants with practical skills, tools, and strategies to enhance L&D practices and contribute effectively to sustainable development efforts.
- e. **Collaboration and Networking:** Foster collaboration and networking opportunities among participants.

Conference Format:

The conference will be a one-day event and will offer a programme of activities allowing open dialogue and self-reflection. It will include the following key elements:

- a. **Keynote Addresses:** Distinguished speakers will deliver keynote addresses.



- b. Plenary Sessions: Panel discussions and interactive sessions will focus on key topics such as sustainable development goals, L&D strategies, AfCFTA, and policy framework.
- c. Case Studies and Best Practices: Presentations from organizations and projects showcasing successful L&D interventions in Africa.
- d. Workshops and Training Sessions: Practical workshops and training sessions will equip participants with skills, methodologies, and tools.
- e. Policy and Research Dialogues: Discussions on policy frameworks, research findings, and evidence-based practices.
- f. Networking and Collaboration Opportunities: Dedicated networking sessions, breakout groups, and social events.
- g. Exhibition Area: A designated space for exhibitors to showcase innovative L&D solutions, technologies, and initiatives that promote sustainable development.

Target Audience

This event will be open to a diverse range of stakeholders, including:

- a. Government Officials and Policymakers involved in sustainable development planning and L&D initiatives.
- b. L&D Professionals and Practitioners working in organizations across various sectors.
- c. Researchers and Academics in the fields of sustainable development and L&D.
- d. Non-Governmental Organizations (NGOs) and Civil Society Organizations (CSOs) focusing on sustainable development.
- e. International Development Agencies and Donor Organizations supporting sustainable development efforts in Africa.
- f. Technology Providers offering innovative L&D solutions and platforms.
- g. Business Leaders and Entrepreneurs committed to sustainability and investing in human capital development.