

Assessment Tool for Individual Training Professionals



OBJECTIVES

- Analyze your **performance as a training professional**
- Identify your **strengths** and competency **gaps**
- Improve your performance** during each phase of the training lifecycle

FORMAT

- A **self-assessment questionnaire** to be completed by individual learning and development specialists : training director, training coordinator, training administrator, trainer, master trainer, coach, mentor, or instructional designer
- Questions** organized around seven phases of the training project lifestyle takes up to **15 minutes** to complete

RESULTS

- Individual **results are generated automatically** upon completion of the self-assessment questionnaire and available on-screen, by email, or as a downloadable PDF report
- Results include **feedback** at three levels: 1) question, 2) section, and 3) overall
- Results are both **quantitative** (% in each phase of the training project lifecycle) and **qualitative** (detailed feedback and recommendations)
- Recommendations include references** to specific chapters of the Guide to Training, the Principles for Learning, capacity-building courses, and other GLC resources for training professionals

For more information, please visit: GrowLearnConnect.org or email: GrowLearnConnect@ifc.org

