CALL FOR ABSTRACTS

L&D Africa Conference 2022

Accra Marriot Hotel

6 &7 October 2022

9 am to 4 pm

Learning and Development (L&D) Africa is Calling for Abstracts for oral presentations for the Annual L&D Africa Conference 2022 in Accra on **6 &7 October 2022**. The Conference will be a hybrid conference (in-person and virtual). The theme for this year's conference is: **"Leaving No One Behind in Learning and Development -The Practicalities".**

The Conference will explore how L&D professionals and organizations can invest in learning and development while ensuring that no individual is left behind in organizations.

This year's conference aims to:

- Identify strategies to make technology accessible to the wider population that is being left behind
- Discuss the benefits of Diversity, Equity and Inclusion in L&D
- Discuss the benefits of Microlearning
- Identify challenges that hinder learning and development in an organization

Interested applicants should register and submit their abstracts before **9 September 2022.**

You are invited to submit abstracts covering any of the following conference topics:

- Diversity, Equity and Inclusion: Empowering employees with disabilities

- Adapting and employing relevant tools to assess and ensure no one is left behind in Learning & Development

- Nurturing and Maintaining a learning culture within an organization

- Using technology for wider accessibility and promoting diversity and inclusion:

- Micro-learning: The role of using mobile apps, animation learning, gamification, etc as an effective approach to L&D

- Inclusive mobile technologies for L&D in rural organizations

- L&D as a tool to build and support a Neurodiverse (ADHD, Depression, Dyslexia, Dyscalculia, Dysgraphia, Tourette's syndrome, Autism, Mental Un-wellness and Dyspraxia) workforce

- Managing Generational Diversity in the workplace

- L&D and Organizational Learning: What is next?

  - Employee Upskilling and Reskilling

  - Designing an inclusive and effective learning journey

- Gender Lens Perspective: What are employers doing Post Covid?

- Employment Discrimination

- Rethinking or restrategizing for L&D in light of the global trends

- The Great Talent Exodus: How can it be prevented in an organization?

Paper Submission Guidelines and Time Frames

- Papers addressing the theme of the conference will be considered
- The abstracts should be a maximum of **400 words**
- Author's Name, Affiliation, Email Address, Phone Number
- Abbreviations should be defined the first time they appear in your text before being used as an abbreviation only.
- Please, do not define or use abbreviations in the title.
- CV or short biography

Author Guidelines:

We kindly request you to follow the following guidelines for your abstract submission:

- Document type: Word

- Text font: Times New Roman
- Font size: 12
- Maximum number of words: 400
- Maximum amount of keywords: 5

Order of presented information:

- Title
- Presenting author
- Other authors
- Primary affiliation
- Abstract text (maximum 400 words)
- Keywords

Participants submitting papers for the Conference must adhere to the key deadline dates as stated in Table 1:

Table 1: Annotated Time Frame

Annotation	Deadline Dates
Deadline for Submission of Papers	9 September 2022
Final Acceptance of Papers	16 September 2022
Last day for registration for presenters	23 September 2022
Participants Registration Deadline	23 September 2022
Conference Dates	6 -7 October 2022

Conference Fees

Conference Delegates	Registration Fees
L&D Professionals	
Academics	
International Participants	

Send Abstract to: info@lndafrica.org