



LEADING WITH A COACHING MINDSET

**MEET
YOUR
WEBINAR
SPEAKERS**



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- PCC, ICF Coach
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- Chief Human Resource Officer, Lagoon Hospitals
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- Senior Professional in Human Resources- International (SPHRI)- HRCI
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MAKING USE OF THE ONLINE TOOLS DURING THE WEBINAR



WEBINAR EXPECTATIONS AND BENEFITS



WEBINAR OBJECTIVES



By the end of this webinar, you should be able to:


- Identify how coaching can help to unleash organisations' potential
- Identify how an individual can be an enabler of continuous development
- Understand the secret to unlocking creativity and productivity within organizations

POLL

LET US TAKE A
POLL NOW



WEBINAR ROADMAP

- 
- The Guide to Training by IFC
 - What is Coaching?
 - Coaching Mindset
 - Leading with a Coaching Mindset
 - Boundaries of Coaching
 - Growth and Fixed Mindsets
 - Client-centered Perspective
 - Managing Your Emotions
 - Everyone needs a Coach
 - What can support you?
 - Conclusion

THE GUIDE TO TRAINING BY IFC



WHAT IS COACHING?



ICF Definition

Partnership: *Thought provoking & creative process*

Aim: *Achievement of maximum potential*

Development: *Personal and/or professional*

Guide: *Own thoughts & ideas; client fully capable of taking own decision*

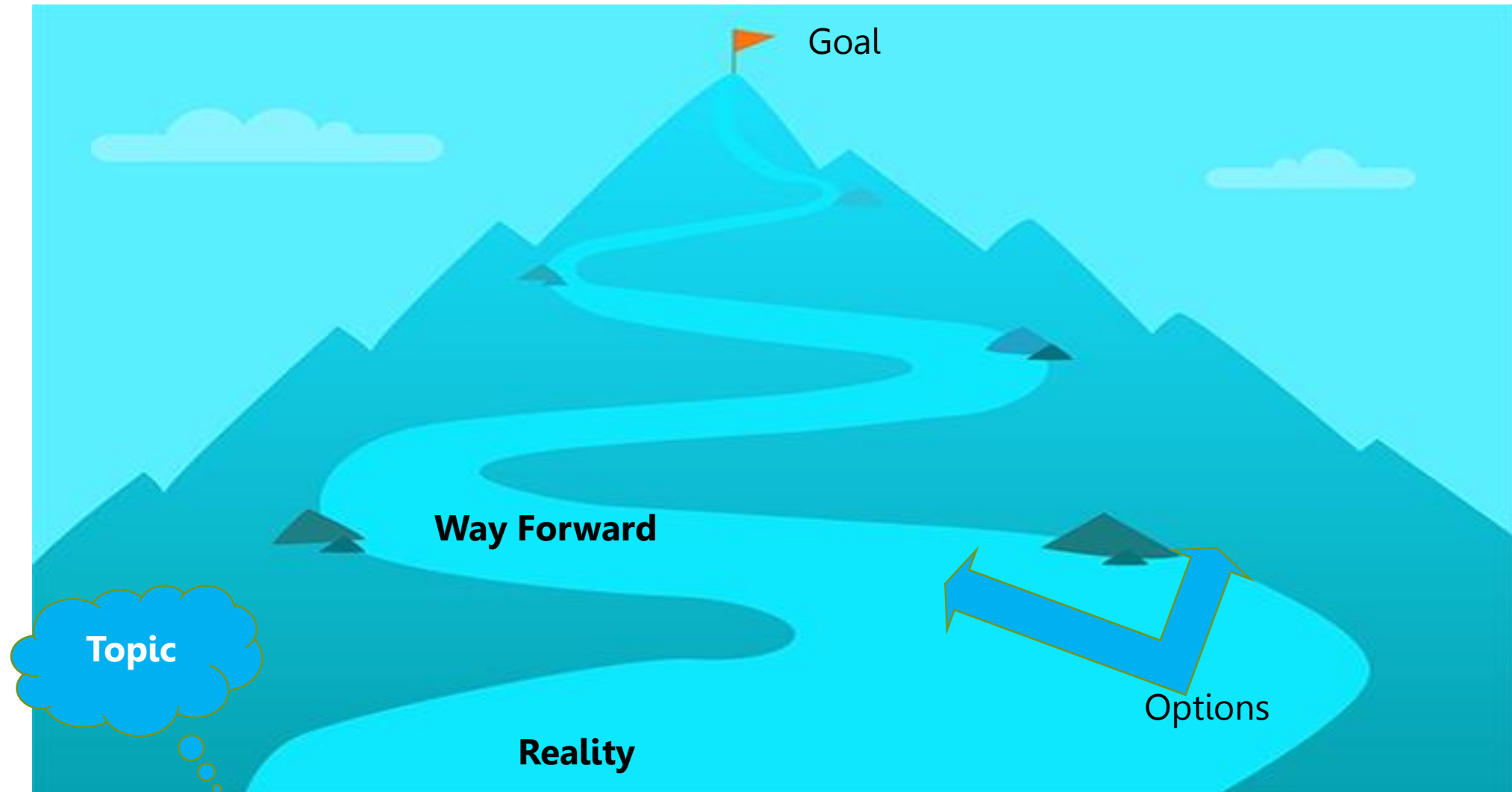
It is not: *Mentoring, Therapy, Counselling, Consultancy*

Responsibility & Accountability: *Self, Coachee, Client*

Coaching involves “partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential” (International Coach Federation).



International
Coaching
Federation





COACHING MINDSET

Coaching Mindset is developing and maintaining a **mindset** that is **open, curious, flexible** and **client-centered**.
-International Coaching Federation (ICF)

LEADING WITH A COACHING MINDSET

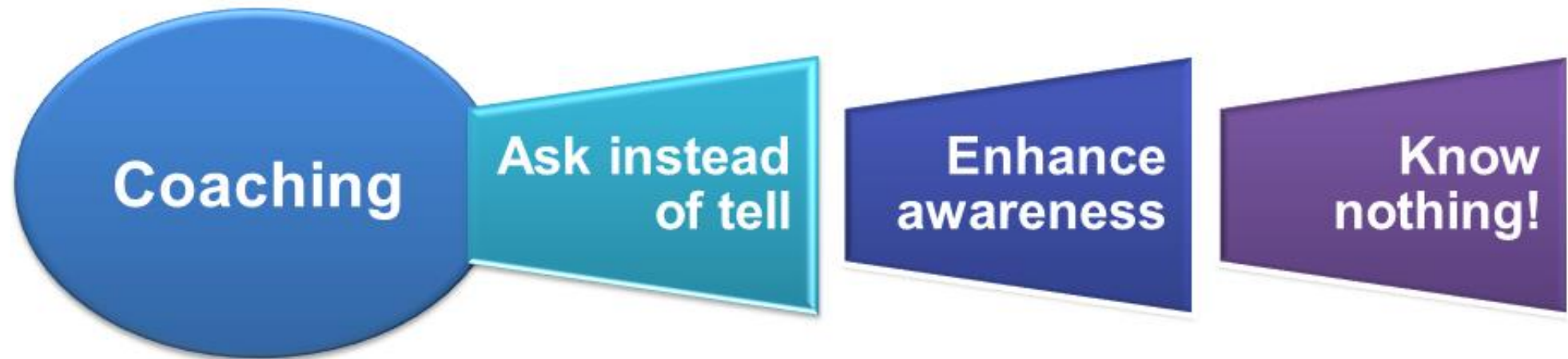


Be curious!!!

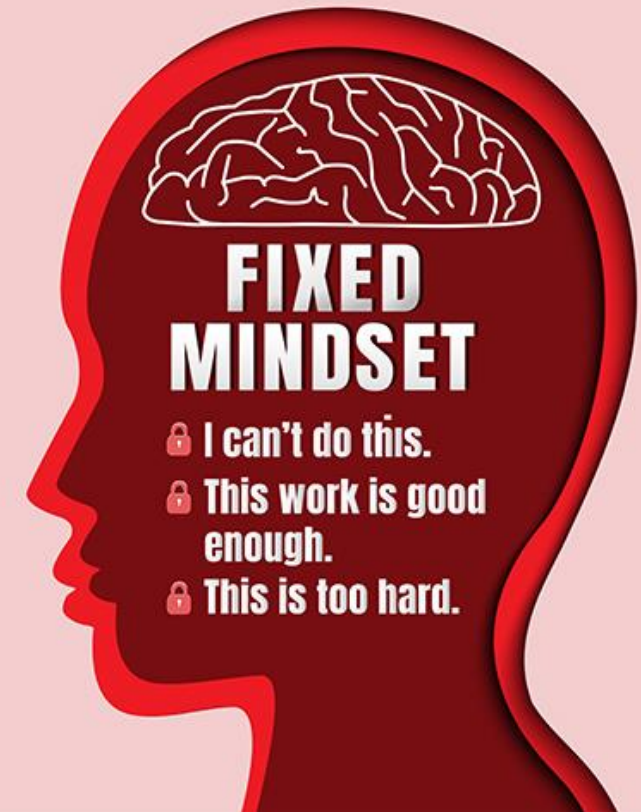
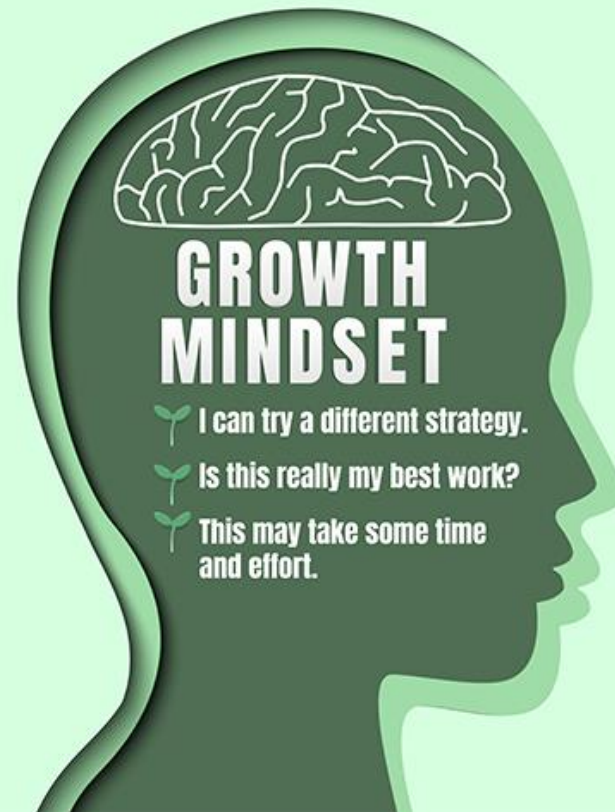


**Resist the urge to always
provide answers!!!**

BOUNDARIES OF COACHING



GROWTH AND FIXED MINDSETS



**CLIENT-
CENTERED
PERSPECTIVE**



**RESOURCEFUL
CREATIVE AND
WHOLE**

MANAGING YOUR EMOTIONS- RESPONDING VS REACTING

“Let’s not forget that the little emotions are the great captains of our lives, and we obey them without realizing it.”

- Vincent Van Gogh





**Does every
leader need to
have coaching
skills?**

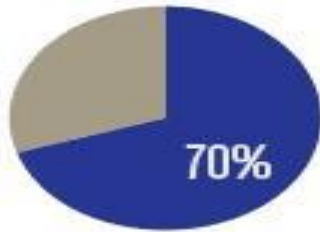
**Please share your
thoughts**

What can support you to lead with a coaching mindset?

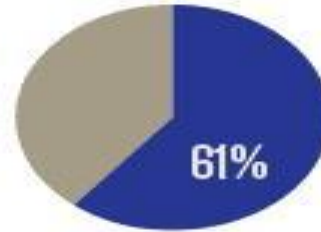


- Acquire coach training skills
- Become a certified coach
- Engage a coach

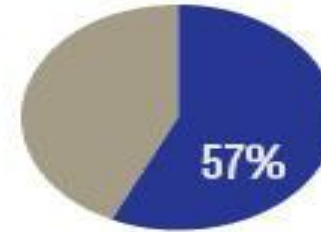
HOW COACHING IS INFLUENCING PEOPLE AND THE WORKPLACE



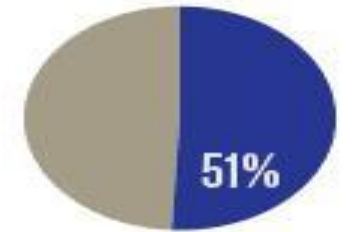
Improved
Work
Performance



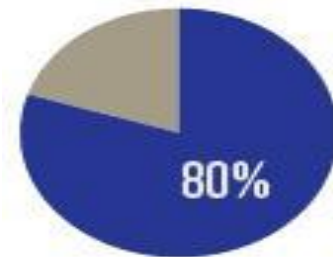
Improved
Business
Management



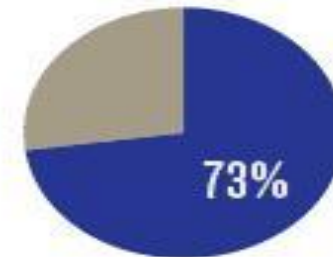
Improved
Time
Management



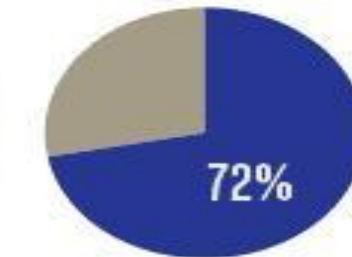
Improved
Team
Effectiveness



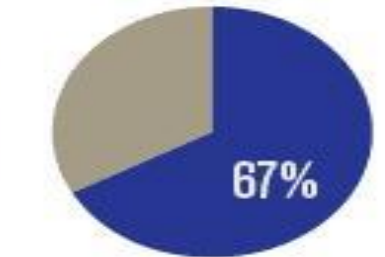
Improved
Self-
Confidence



Improved
Relationships



Improved
Communication
Skills



Improved
Life/Work
Balance

Source: ICF Global Coaching Client study 2016

SUMMARY



CONCLUSION

"We have done lots of research over the past three years, and we have found that leaders who have the best coaching skills have better business results."

-Tanya Clemens, V.P. of Global Executive & Organizational Development at IBM



WEBINAR OBJECTIVES REVISITED

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**THANK
YOU**